

JOB DESCRIPTION

Job Title:	Fiber Splicing Technician
Reports to:	Fiber Splicing Foreman FLSA
Department:	Construction
FLSA Status:	Non-Exempt
Revision Date:	May 17, 2022

General Summary:

Responsible for the splicing of fiber optic cables in pedestals, ONTs, cabinets, splice cases and central offices. Specific responsibilities include opening, bonding, splicing, testing, and placement of fiber optic cables and installation of pedestals, hand holes, cabinets. Ensures all work being performed follows standards and specifications. Follows cut-sheets as assigned by engineers or splicing foreman.

Essential Job Functions:

- Performs splicing of fiber optic cables.
- Installs fiber splice cases, pedestals, and cabinets
- Follows cut-sheets for fiber splicing counts.
- Performs testing of newly spliced fiber optics.
- Follows staking sheets for the installation of fiber cables
- Performs live fiber cut-overs during maintenance hours.
- Completes daily time sheets and unit reports.
- Performs maintenance on splicing and testing machines.
- Follows time lines for splicing, opening, and bonding.
- Reports all inaccuracies found on records to engineering.
- Performs all other related duties as assigned by management.*



Knowledge, Skills, and Abilities:

- Knowledge of telecommunications construction practices/ principles and RUS units.
- Operational knowledge of OTDRs, optical power meters, visual fault locators, and ribbon and single fiber fusion splicing machines
- Knowledge of plant records system
- Skill in reading and interpreting technical documents and forms including schematics and specification manuals.
- Ability to read and follow cut-sheets
- Ability to communicate with co-workers and various business contacts in a professional and courteous manner.
- Ability to pay close attention to detail.
- Ability to effectively function as a team player and maintain a pleasant attitude.
- Ability to lift a minimum of 60 lbs.

Education and Experience:

Any combination of education and experience in AutoCAD with at least two years work experience in telecommunications.

Working Conditions:

This factor measures the surroundings or physical conditions under which a job must be done and the extent to which those conditions make the job disagreeable. Consider the presence and relative amount of exposure to dust, dirt, heat, fumes, contaminants, cold, noise, vibration, wetness, etc.

Somewhat disagreeable working conditions due to the continuous exposure to one or more of the elements listed above. Exposed to one element continuously or several elements occasionally, but usually not at the same time.

Note: The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.



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PHYSICAL REQUIREMENTS	0-24%	25-49%	50-74%	75-100%
Seeing: Must be able to read service orders and trouble reports as well as staking sheets and schematics. Ability to distinguish colors.				X
Hearing: Must be able to hear well enough to communicate with employees and business contacts.				X
Standing/Walking in rough terrain (possibly for several miles): Must be able to move about work site.				X
Climbing/Stooping/Kneeling: Must be able to stoop, kneel and crawl to perform job duties				X
Lifting/Pulling/Pushing: Must be able to lift at least 40 lbs. which may include equipment on a backpack. (Trimble GPS unit)				X
Fingering/Grasping/Feeling: Must be able to write, type, draw, And use phone system.				X
Driving: Must be able to drive a vehicle for long periods of time				X



Note:

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